

**DeForest Area School District
Board of Education Meeting Minutes
Monday, September 25, 2023 – 6:00 pm.**

1.	<p>Convene</p> <p>President Gail Lovick called the September 25, 2023 regular meeting of the DeForest Area School District’s Board of Education to order at 6:00 p.m in the Boardroom of the District Office, 500 S. Cleveland Avenue, DeForest, WI 53532.</p> <p>Superintendent, Dr. Rebecca Toetz verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Brian Coker, Sue Esser, Jeff Hahn, Linda Leonhart, Gail Lovick, Stephanie Sarr, and Megan Taylor. Absent was: Gussie Lewis. Also present were administrators Dr. Rebecca Toetz, Kathleen Davis-Phillips, Dyanna Kadrich, Kate Dabetic, Chris Smith, Nate Jaeger and Kathy Williams.</p> <p>The Pledge of Allegiance was recited.</p> <p>Stephanie Sarr recited the DeForest Area School District’s Mission, Vision, and Equity Statements.</p>
2.	<p>Approval of the Agenda</p> <p>A. Review DASD Board of Education Norms and Working Agreements B. Approve Agenda</p> <p>On a motion by Leonhart, seconded by Coker, and passed unanimously by voice vote, the agenda was approved.</p>
3.	<p>Announcements by the Chair</p> <p>The Board of Education may convene into Closed Session following the regular board meeting for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, in accordance with WI Statute 19.85(1)(e) {for the purpose of discussing and strategizing parameters of sale of the Holum Education Center site; closed session discussion is necessary to preserve negotiation and bargaining positions and flexibility}</p>
4.	<p>Introduction of DASD High School Principal, Jon Rouse</p> <p>A. Introduction of newly hired, DASD High School Principal, Jon Rouse</p> <p><u>Discussion:</u> Superintendent, Dr. Rebecca Toetz introduced newly hired, DASD High School Principal, Jon Rouse.</p>
5.	<p>Board Business & possible Board action</p>

- A. Consider approval of the 2023-2024 Collective Bargaining Agreement with the DeForest Area Education Association (DAEA)

Discussion: Director of Human Resource Services, Nate Jaeger explained the process for approving compensation increases.

On a motion by Berg, seconded by Leonhart, the DeForest Area School District Board of Education voted to approve the 2023-2024 Collective Bargaining Agreement with the DeForest Area Education Association (DAEA), as presented. The motion passed with a unanimous voice vote, with Esser abstaining.

- B. Consideration of, and possible action, regarding supplemental pay for DASD Certified Staff members for 2023-2024

On a motion by Taylor, seconded by Berg, the DeForest Area School District Board of Education voted to approve the recommendation for supplemental pay for DASD Certified Staff members for 2023-2024, as presented. The motion passed with a unanimous voice vote, with Esser abstaining.

- C. Consideration of, and possible approval of, compensation increases for Support Staff for 2023-2024

On a motion by Hahn, seconded by Sarr, the DeForest Area School District Board of Education voted to approve the compensation increases for Support Staff for 2023-2024, as presented. The motion passed with a unanimous voice vote.

- D. Consideration of, and possible approval of, compensation increases for District-Wide Hourly Support employees for 2023-2024

On a motion by Coker, seconded by Taylor, the DeForest Area School District Board of Education voted to approve the compensation increases for District-Wide Hourly Support employees for 2023-2024, as presented. The motion passed with a unanimous voice vote.

- E. Consideration of, and possible approval of, compensation increases for District-Wide Salaried Supervisors, Specialists, Coordinators, and Deans for 2023-2024

On a motion by Berg, seconded by Leonhart, the DeForest Area School District Board of Education voted to approve the compensation increases for District-Wide Salaried Supervisors, Specialists, Coordinators, and Deans for 2023-2024, as presented. The motion passed with a unanimous voice vote.

- F. Consideration of, and possible approval of, compensation increases for administrators for 2023-2024

On a motion by Coker, seconded by Hahn, the DeForest Area School District Board of Education voted to approve the compensation increases for administrators for 2023-2024, as presented. The motion passed with a unanimous voice vote.

	<p>G. Update on Framework 3.5 planning</p> <p><u>Discussion:</u> The Board is reminded to continue inviting community members to attend the Framework 3.5 event.</p> <p>H. Discussion about next steps for Board professional development</p> <p><u>Discussion:</u> The Board discussed prioritizing the interests of the Board on professional development. Some ideas were more information on public school funding, equity & inclusion, team building, relationship between the Board, Superintendent/Administration, and connecting with other districts who practice coherent governance in the state.</p> <p>I. Discussion and possible action to appoint a District designee to serve as the representative of the Board of Education during the sale process of Holum Education Center, 520 E Holum Street, DeForest, WI 53523.</p> <p>On a motion by Coker, seconded by Hahn, the DeForest Area School District Board of Education appointed Kathleen Davis-Phillips, Director of Business and Auxiliary Services, as the District designee to serve as the representative of the Board of Education during the sale process of Holum Education Center, 520 E. Holum Street, DeForest, WI 53532.</p> <p>J. Discussion of, and possible approval of, revisions to monitoring reports interpretations and indicators for Board policies, OE-10 & OE-11</p> <p>Directors of Instruction & Curriculum, PreK-6, Kate Dabetic, and 7-12, Chris Smith presented revisions to interpretations and indicators for Board policies, OE-10 & OE-11.</p>
6.	Public Input - Greg Vandehey provided comments on the Board's approval of staff compensation.
7.	<p>Board Consent Agenda</p> <p>A. Accept Minutes - September 11, 2023</p> <p>B. Approval of summary statement for OE-2 Emergency Superintendent Succession monitoring report</p> <p>Esser made a motion, Taylor seconded, to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
8.	<p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendations</p> <p>I. Separations: None</p> <p>II. Leaves: None</p> <p>III. Transfers:</p>

	<p>None</p> <p>IV. Appointments: Percy Brown - Head of Diversity, Equity, and Inclusion - new position Nicole Herfel - Educational Assistant EPES - replacing Lynette Raether Roger Lokken - Crossing Guard EPES - replacing Jeff Sager</p> <p>V. Reassignments: None</p> <p>VI. Other: None</p> <p>B. Vouchers Payable/Treasurer's Report Paid: 208252-202302, 232400395-232400492, 202300052-202300073</p> <p>Coker made a motion, Leonhart seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p>
9.	<p>Press Verification</p> <p>No member of the press was present at this time.</p>
10.	<p>Convene into Closed Session</p> <p>Berg moved, Taylor seconded, to move into closed session at 6:37 pm. The motion was adopted by the following vote: Aye –Berg, Coker, Esser, Hahn, Leonhart, Lovick, Sarr, and Taylor. Naye – None. Absent – Lewis.</p> <p>While in Closed Session, the Board conducted business in accordance with WI Statute 19.85(1)(e) {for the purpose of discussing and strategizing parameters of sale of the Holum Education Center site; closed session discussion is necessary to preserve negotiation and bargaining positions and flexibility}</p>
11.	<p>Reconvene into Open Session</p> <p>On a motion by Leonhart, seconded by Berg and passed by a unanimous show of hands the Board of Education reconvened into open session at 6:43 pm.</p>
12.	<p>Further discussion or action related to Closed Session business</p> <p>On a motion by Coker, seconded by Hahn, the DeForest Area School District Board of Education voted to authorize the District Representative, Kathleen Davis-Phillips, to proceed with the sale of the Holum Education Center, using the parameters that were agreed on by consensus in closed session. The motion was approved by a unanimous roll call vote, with Lewis absent.</p>
13.	<p>Board Debrief</p>
14.	<p>Adjourn</p> <p>The Board of Education adjourned at 6:45pm on a motion by Sarr, seconded by Berg, and passed unanimously by voice vote.</p>

	DASD BOE President Signature:
	Date: